



WITTWER
CONSTRUCTION
STILLWATER, OKLAHOMA

Dan Wittwer, Pres./CEO

Ron Wittwer, Exec. VP

Ron Zerr Vice-President

Connie Griffin, Sec./
Treasurer

Holiday Closings

Wittwer Offices will be closed Dec. 26 and Jan 2, for the observance of the Christmas and New Years Holidays.

If you would like a DVD of the 50th Anniversary celebration, contact Doug Martin

INSIDE THIS ISSUE:

Project Announcements	2
HR/ Payroll	2
Training	3
TEXAS Jobs	3
Trans Tex Corridor	4
Equipment Theft	4

The Wittwer Way

FALL 2005

DECEMBER

Seasons Greetings from Dan

As I sit here watching the Thanksgiving Day Parade on TV, I'm reflecting on the year of 2005, that is quickly passing. The year has been a great one for Wittwer. With the best weather I can remember, our construction revenue has set a record. We have seen remarkable returns from our use of E-Z forms. E-Z forms were developed by Ron Zerr, Kevin Petray and Leon Hake. Built by E-Z drill, it is a system that is ideal for large box culvert structures we continue to build, especially in Texas. We will continue to pursue work that will allow us to capitalize on the efficiencies the E-Z form system brings to a project.

Some of the projects we have ahead of us for 2006 include the largest

Contract Wittwer has ever had. Kiowa Co. is a 10.2 million ODOT project at Snyder Oklahoma. Scheduled to begin in January of 2006 the project involves boxes, grading, pipe, curb and paving. This project offers a substantive cash bonus for early completion. I'm excited and have full confidence that our project management team and experienced crews can get the job done and capture the bonus.

Other projects we have to build next year are box jobs in Ponca City, Tulsa, Wichita Falls TX, Austin, a Wal-Mart pipe job, in Edmond and a four lane reconstruction of Lakeview in Stillwater.

The year ahead of us offers tremendous potential for Wittwer. Thank

you for being part of the organization. The last fifty years have been tremendous, and I look forward to the next fifty. May God bless you and your family this Christmas and New Year.

Dan Wittwer



Holton, KS 1960

Wittwer 50th Anniversary by Dan

This past August Wittwer Construction celebrated fifty years in business. The Banquet was an evening celebrating the past, present and Future.

In 1967 the company changed its course from excavation and grading to concrete structures. Four men made a commitment to Ron Wittwer, at that time to help build a company from the ground up. Leon Hake, Ray Bisnett, Wayne Anderson and Charlie Halbert all could have left Wittwer Construction to work somewhere else for more money, but they believed in the man and the idea of what could be. Through hard work and innovation, Wittwer Construction has become an industry leader, working in four

states. Today, Leon and Wayne continue to lead the way for our company, sharing their experience and insight. Wittwer has been blessed over the years to enjoy a workforce that share the same kind of commitment as those original four men.



Marion KS 1970s

Wittwer Employees 10 or More Years of Service

Ron Wittwer	51
Leon Hake	46
Wayne Anderson	43
Ron Zerr	38
Connie Griffin	27
Dan Wittwer	27
Sam Jefferson	25
Tim Jefferson	25
J.D. Devine	24
Brent Wade	21
Ron Dilley	20
Brad Griffin	19
Gerardo Reyes	18
Dennis Cooke	17
David Pina	17
Evilin Martin	17
Ron Henry	17
Sha Robinson	16
Tim Riggs	16
Martin Solis	15
Ausencio Avila	15
Josh Meraz	14
Ruben Pina	13
Mike Anderson	13
Benigno Avila	13
Dewayne Warner	13
Nick Taylor	12
Gabino Avila-Solis	12
Gerardo Ponce	11
Emeterio Avila	11
Eduardo Franco	10



Highway 51 East

If your payroll check must be replaced there will be a \$25.00 stop payment charge. Direct Deposit is the best way to go!!

Payroll Changes

Effective Jan 1, 2006 employees must choose one of the following options for receiving their pay. (1) Direct Deposit (2) Paycheck Mailed to the address on your W-4, or (3) Paycheck mailed to your superintendent and you will get it on the following Monday.

Multiple Paychecks will no longer be mailed to employees in OKC for them to distribute. You may not pick up your paycheck at your superintendent's house. For further information contact Evilin at 918-478-1000.



Commanche County

Wittwer Construction has a web site:
www.wittwerconstruction.com



Hwy 121 McKinney TX

OSHA 10 Hour

Over the winter there will be two English Language OSHA 10 hour classes. If you have employees who have not completed this class please try send hem to one of the classes.

January 13 OSHA 10 Hour

February 17 OSHA 10 Hour

Noe will also be scheduling an OSHA 10 Hour in Spanish for Spanish speaking employees living in the OKC area. He will be scheduling and announcing this class.



150th and Western OKC Completed in 2005

HR/Payroll News and Announcements

To allow enough time to process payroll during the holiday weekends, please fax or phone in your hours on Friday, Dec. 23rd and Friday Dec. 30th.

Superintendents need to call Evilin or Shelley to tell them who will be working the week of Dec. 26-30.

Please make sure to turn in all paperwork (401K Open enrollments,

Cafeteria plan open enrollments, insurance paperwork, etc.) before taking off for the Holidays.

Wittwer employees must sign all Wittwer documents including safety meetings with the name that appears on their Social Security card (same name that's on your hard hat)

TEXAS!

Texas. The largest state in the lower 48. Perhaps the most geographically diverse—from mountains and deserts in the west to the cypress swamps, piney woods and alligators in the east. For some it is the greatest state, for others it is H- - on earth. Love it or hate it there is one thing we at Wittwer should love. There are a lot of highways, a desire for more highways and the money to pay for those highways.

Another very large project for Wittwer has been the I10 box culvert Ron Zerr and Andy have built for Austin Bridge in San Antonio. There are over 23,000 cy of concrete that have gone into this structure along with millions of pounds of steel..

Ron, Andy and their men have spent over a year in San Antonio working on this project.



I10 San Antonio Texas

Wittwer, in late 2004 and 2005 started several new projects in Texas including the massive SH130 tollway, which when complete will provide 90 miles of new highway and lessen the congestion on I-35 between Georgetown and San Antonio.

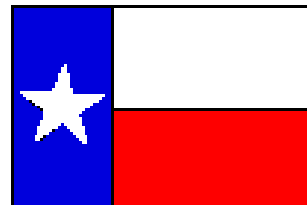


SH 130 Manor Texas

Several crews have worked on the SH130 tollway including Andy Anderson's and Tim Riggs' crew who were the first on the project in January of 2005. Other crews on the project are Dustin Heidrich's, Ron Dilley's, Keenan Goolsby's, and Matt Wittwer's.

Other Texas cities where Wittwer's worked in 2005 include Frisco, Arlington, McKinney, Dallas, Tyler, Austin, and Kyle.

Other supers who have worked in Texas this past year include Mike Anderson, Nick Taylor, Dennis Cooke, Bob Harris and Josh Meraz.



SH 130 Georgetown Texas

Private Contractors to Finance Trans-Texas Corridor

The planned \$175-billion Trans-Texas corridor could be a financial windfall for contractors world wide.

Texas Gov. Rick Perry proposed the TCC in 2002 as a multi-use, statewide network of transportation routes that will incorporate existing and new highways, railways and utility rights-of-way. It will consist of nearly 4000 miles of mostly toll lanes capable of carrying high speed freight and commuter vehicles and will be built largely with private money

In December the Texas Transportation commission selected the Spanish organization Cintra, an international group of engineering, construction and financial firms, and partner Zachry Construction of San Antonio to develop the Oklahoma-to-Mexico portion of the project

The team was among three who presented proposals to the commission.

The vast majority of those working on Cintra/Zachry's TTC project—contractors,

workers, suppliers and others will be Texans.

The Perryman Group, an economic and financial analysis firm in Waco, TX, estimates the average annual impact of construction activity associated with the TTC in the first 25 years to be more than \$5 billion in total expenditures. It will also create more than 44,000 jobs in that area alone, with more than 176,000 expected in all industries affected.

Cement and Steel shortages continue to drive up the cost of construction

9 Million in Equipment Stolen

“Our most recent theft study reveals that construction equipment theft continues to be a growing, costly problem,” said Joseph f. Abely, president and COO of Lojack.

According to the report, theft rings are on the rise in many areas. Theft rings take stolen equipment and either chop it into pieces for sell or re-sell the intact equipment to unsuspecting contractors. The study found that nearly \$3 million worth of stolen equipment was recovered from theft rings and chop shops.

Stolen equipment and vehicles usually are unlocked, and many have keys left in the ignition

Of the equipment stolen from jobsites last year, newer equipment is the most common target. Loaders, skid steers, generators, air compressors and welders are among the most stolen items. Other popular theft items include forklifts, excavators, vans, trenchers, and dozers.

Most thefts occur on weekends.

Highest rates of equipment theft are found in the South and Southwest regions of the country, with California and Texas being the leaders.

Construction Around the World



Three Gorges Dam in China



U.S Soldiers Building in Iraq